Diversity and Inclusion Committee Meeting Minutes

Tuesday, November 6, 2018

Roush Hall, Room 424

Chair Gatti called the meeting to order at 4:02 p.m.

Those in attendance were: Chair Bob Gatti, Angel Banks-Price, Ike Canfield, Kristy Drobney, Will Elkins, Kristina Escondo, Scott Fitzgerald, Kristy McCray, Kathryn Plank, James Prysock, Key Shakoor, German Vargas, and Jane Wu.

- I. Campus Climate Scott Fitzgerald, Key Shakoor
 - i. Columbus Black Nursing Association (CBNA) Shakoor reported this association is a new Ohio chapter, and with five (5) other Ohio chapters, is a member of the national organization, who has over 200 members. Otterbein has contacted Burton Solomon, President of the CBNA, who now has 50 members. Discussion included interest in working with Otterbein current campus programs and vacancies in employment. A meeting is scheduled for late November to follow up on this discussion.
 - ii. Scorecard update Fitzgerald noted his working group (Escondo, Shakoor, and Wu) met and discussed the following action goals:
 - Realizing there are three (3) diversity associations related to the field as Chinese library associations
 - Recruitment postings
 - Viewing bias videos
 - Working with Diversity Advocates
 - Creation of a diversity checklist

There was discussion regarding action to address goals. They will review the work of the thirty-

from them through their membership and varying statistics/ data.

- iii. National Association of Hispanic Nurses Fitzgerald noted Otterbein has four (4) student members and that the Central Ohio Chapter is new. The University has pledged to assist the chapter in coordinating efforts and to sponsor a website for more exposure of the association chapter.
- iv. Diversity Video Scott reported this video is available under the Careers section online (http://www.otterbein.edu/public/About/Careers.aspxder the BT0912 0 6lgh

Diversity and Inclusion Committee Meeting Minutes