

Diversity and Inclusion Subcommittee  
Meeting Minutes

Tuesday, October 24, 2017

Roush Hall, Room 331

Chair Gatti called the meeting to order at 4:04 p.m.

Those in attendance were: Chair Bob Gatti, Lucy Cryan, Lydie Dorelien, Kristy Drobney, Will Elkins, Kristina Escondo, Scott Fitzgerald, Kristy McCray, James Prysock, Casey Rife, Bonnie Ward and Jane Wu. Chief of Staff Kristi Robbins was a guest.

Conference call with Witt/Kieffer. The meeting started with a conference call, moderated by Robbins, to Melissa Fincher, a consultant with Witt/Kieffer. They are an executive search firm

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Lastly, if anyone needs to ask more questions or offer input regarding the search, they can be sent to [otterbeinpresident@wittkeiffer.com](mailto:otterbeinpresident@wittkeiffer.com)

Report on Fall Conference. Gatti reported the event was held on October 10, 2017, with over 220 staff registered.

The conference began with a great keynote speaker, Nicole Nieto, who presented her insights from 9:00 a.m. to 11 a.m., followed by two breakout sessions with eight programs, four per session, and ended with lunch.

The program themes were:

X Marks the Spot: Microaggression

Breaking Down Socioeconomic Barriers to Student Achievement

Transitions: Are You Prepared?

Beyond Homesickness: How you can help students facing mental health struggles

Developing Allies for Social Justice

Socioeconomic Barriers

Connect with the Library - Partnership for Social and Cultural Impact

Creating a Student First Environment

The conference theme this year was, "Being a Student-Ready University in the 21st Century".

Evaluations were sent out last week and are to be completed by November 1. The committee will review the responses for data to determine future events.

### Working group reports:

Communication and Conversation –

1. Common Hour debrief – In Co-Chair Plank's absence, Prysock reported on the Common Hour held yesterday (Monday, October 23), the theme being "Breaking White Silence", a discussion on speaking out against racism, disrupting white supremacy, and being an ally in given situations. A case study was introduced and participants took part in a practice addressing these issues. The event was very well received, with many participants.
2. Equity webpage – Elkins

2.

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Other. Gatti asked for other concerns, topics of discussion. Escondo inquired about the working relationship of the committee with student cultural groups. There was some discussion on suggestions for same – participation in student organization events, campus activities, and inviting student board presidents to committee meetings. There will be more follow-up at a future meeting.

Gatti mentioned the last meeting of the semester is Tuesday, November 7, 2017. As it's only two (2) weeks away, members will be notified if this meeting will be held or cancelled.

The meeting was adjourned at 4:54 p.m.